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security cameras located across the District and the accessibility capabilities to them. It was noted that the average elementary school contains 16 cameras, the average middle school contains 48 cameras, and the average high school contains 100 cameras.

### **Future Agenda Items**

No future agenda items were noted.

Mr. Finnemore noted that he did not believe the Committee would be meeting in September.

Mr. Flood moved to adjourn the meeting. Mrs. Bothe seconded the motion. Unanimously approved.

Meeting adjourned at 6:03 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**PERSONNEL/POLICY MEETING**  
Educational Support Center – Room 110  
August 12, 2014  
**MINUTES**

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mr. Kunich was called to order at 6:05 P.M. with the following Committee members present: Mr. Bryan, Mrs. Snyder, Mrs. Burns, Mrs. Butler, and Mr. Kunich. Mrs. Morrison arrived later. Dr. Savaglio-Jarvis was also present. Mrs. Hamilton and Mrs. Dahl were excused.

**Approval of Minutes – July 8, 2014 Personnel/Policy and July 8, 2014 Joint Personnel/Policy & Curriculum/Program**

Mrs. Snyder moved to approve the minutes as presented. Mr. Bryan seconded the motion. Unanimously approved.

**School Board Policy 1110 – Parent/Guardian/Caregiver Surveys**

Mr. Flood presented School Board Policy 1110 – Parent/Guardian/Caregiver Surveys. He indicated that in order to increase district transparency, accountability, and communication with parents/guardians/caregivers he is suggesting that the parent/guardian/caregiver survey be done every year and that the Board have final approval.

Mrs. Morrison arrived at 6:13 P.M.

Mr. Kristopher Keckler, Executive Director of Information Systems, Data Management & Evaluation, provided a history of the parent/guardian/caregiver surveys and answered questions from Committee members.

Mrs. Burns moved to forward the revised policy to the Board with the recommendation that the parent/guardian/caregiver surveys be conducted every two years and that the suggested language of “and final approval by the Board” not be included. Mrs. Butler seconded the motion. Unanimously approved.

**School Board Policy 1131 – Memorials/Dedications Within Schools**

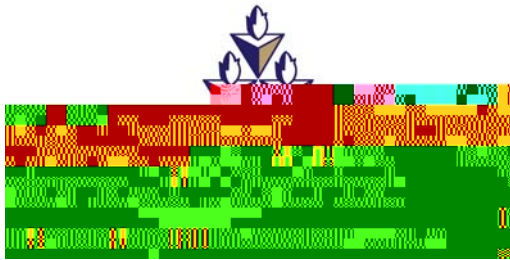
Mr. Flood presented School Board Policy 1131 – Memorials/Dedications Within Schools and indicated that he would like the language requirement under 1(b) to be removed as it would allow all teachers to be recognized for their extraordinary work versus only teachers with six months or more employment with the District.

Mrs. Snyder moved to forward Policy 1131 – Memorials/Dedications Within Schools to the full Board for approval. Mr. Bryan seconded the motion. Unanimously approved.

**Information Items**

There were no questions or comments on the Recommendations Concerning Appointments, Leaves of Absence, Retirements, and Resignations.

Mrs. Snyder moved to approve the the Recommendations Concerning Appointments, Leaves of Absence, Retirements, and Resignations. Mrs. Butler seconded the motion. Unanimously approved.



**KENOSHA UNIFIED SCHOOL BOARD**  
**AUDIT/BUDGET/FINANCE MEETING**  
Educational Support Center – Room 110  
August 12, 2014  
**MINUTES**

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mr. Bryan was called to order at 6:28 P.M. with the following Committee members present: Mr. Flood, Mrs. Marcich, Mr. Kent, Mr. Aceto, Mr. Holdorf, and Mr. Bryan. Dr. Savaglio-Jarvis was also present. Mrs. Dawson arrived later. Mr. Wade and Mr. Coleman were excused. Ms. London was absent.

**Approval of Minutes – June 10, 2014**

Mr. Kent moved to approve the minutes as contained in the agenda. Mr. Flood seconded the motion. Unanimously approved.

**Renewal of Southeastern Wisconsin School Alliance Membership**

Dr. Savaglio-Jarvis presented the Renewal of the Southeastern Wisconsin School Alliance (SWSA) Membership and indicated that the District has participated in SWSA for the past 11 years which provides school officials and parents with objective, non-partisan information and training needed to be strong advocates for educational excellence.

Mr. Kent moved forward the Renewal of the Southeastern Wisconsin School Alliance Membership to the full Board with the recommendation for approval of the attached resolution and membership in SWSA for the 2014-2015 fiscal year and of authorization of Board Officers and District Administration to execute any and all documents related to the renewal. Mr. Flood seconded. Unanimously approved.

**Information Items**

Mr. Tarik Hamdan, Interim Chief Financial Officer, presented the Cash and Investment Quarterly Report as contained in the agenda. He noted the interest earned and different interest rates on the various funds and then answered questions from Committee members.

Mr. Hamdan presented the Monthly Financial Statements. He indicated that due to additional year-end entries the agenda content was already outdated; therefore, he distributed an additional spreadsheet which contained estimated fund 10 results for FY14 including estimated year end entries as of 8/4. He noted an estimated fund balance surplus of \$9.6 million but reminded the Committee that the numbers are still preliminary. He also noted that the math adoption costs of approximately \$1.5 million would need to be paid for out of the surplus as the invoices were not entered as of yet. Mr. Hamdan provided Committee members with a Wisconsin school district fund balance comparison spreadsheet as of 6/30/13 and noted that the District ranked 407 out of 424 districts. He then distributed a WASBO school district fund balance article and noted information relating to what a school district fund balance is, why a sufficient fund balance is so important, and how a sufficient fund balance is determined.

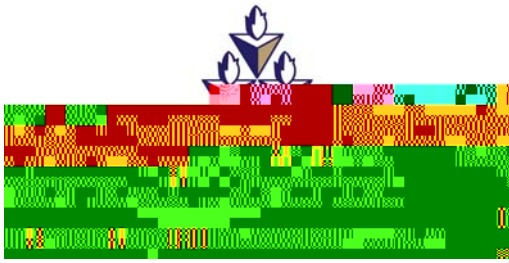
### **Future Agenda Items**

There were no future agenda items noted.

Mrs. Marcich moved to adjourn the meeting. Mr. Flood seconded the motion. Unanimously approved.

Meeting adjourned at 7:04 P.M.

Stacy Schroeder Busby  
School Board Secretary



**KENOSHA UNIFIED SCHOOL BOARD**  
**CURRICULUM/PROGRAM MEETING**  
Educational Support Center – Room 110  
August 12, 2014  
**MINUTES**

A meeting of the Kenosha Unified Curriculum/Program Committee chaired by Mrs. Snyder was called to order at 7:07 P.M. with the following Committee members present: Ms. Stevens, Mrs. Daghfal, Mrs. Karabetsos, Mrs. Renish-Ratelis, Ms. Galli, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mr. Wade, Mrs. Kenefick, and Mrs. Santoro were excused.

**Approval of Minutes – July 8, 2014 Joint Personnel/Policy & Curriculum/Program and July 8, 2014 Curriculum/Program**

Ms. Stevens moved to approve the minutes as presented. Mrs. Karabetsos seconded the motion. Unanimously approved.

**Information Item**

Dr. Savaglio-Jarvis introduced the Head Start Semi-Annual Report and indicated the purpose of the report was to ensure the community and School Board was aware of the progress of the

Ms. Stevens moved to adjourn the meeting. Mrs. Daghfal seconded the motion. Unanimously approved.

Meeting adjourned at 7:42 P.M.

Stacy Schroeder Busby  
School Board Secretary