



MONTHLY SCHOOL BOARD STANDING COMMITTEE MEETINGS

September 8, 2015

5:30 P.M. Personnel/Policy

September 2015

Planning/Facilities/Equipment, Audit/Budget/Finance and
Curriculum/Program Committee Meetings Canceled

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Standing Committee Meetings
September 8, 2015
Educational Support Center

I. PERSONNEL/POLICY -

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KENOSHA UNIFIED SCHOOL BOARD
JOINT CURRICULUM/PROGRAM
AND PERSONNEL/POLICY
Educational Support Center – Room 110
JUNE 9, 2015
MINUTES

A joint meeting of the Kenosha Unified Curriculum/Program and Personnel/Policy Committees chaired by Mrs. Snyder was called to order at 6:42 P.M. with the following Committee members present: Mr. Kunich, Mr. Wade, Mrs. Karabetsos, Mrs. Santoro, Mrs. Renish-Ratelis, Mrs. Wickersheim, Mr. Wojciechowicz, Ms. Stevens, Mrs. Burns, Mrs. Dahl, Mrs. Stephens, and Mrs. Snyder. Dr. Savaglio-Jarvis was also present. Mrs. Daghfal, Mrs. Kenefick, and Mrs. Hamilton were excused. Mrs. Butler, Mr. Riley, and Ms. Connor were absent.

Approval of Minutes – March 10, 2015 Joint Personnel/Policy & Curriculum/Program

Mr. Wade moved to approve the minutes as contained in the agenda. Mr. Kunich seconded the motion. Unanimously approved.

Policy and Rule 6456 – Graduation Requirements

Dr. Bethany Ormseth, Assistant Superintendent of Secondary School Leadership, and Mr. Kristopher Keckler, Executive Director of Information and Accountability, gave a PowerPoint presentation pertaining to Policy and Rule 6456 – Graduation Requirements. Mr. Keckler presented information on the revised policy language for assessments, clarification language of diploma recognition fo



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL/POLICY MEETING
Educational Support Center – Room 110
JUNE 9, 2015
MINUTES



KENOSHA UNIFIED SCHOOL BOARD
PERSONNEL/POLICY MEETING
Educational Support Center – Room 110
July 14, 2015
MINUTES

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mr. Kunich was called to order at 5:33 P.M. with the following Committee members present: Ms. Stevens, Mrs. Snyder, Mrs. Butler, and Mr. Kunich. Dr. Savaglio-Jarvis was also present. Mrs. Dahl arrived later. Mrs. Burns and Mrs. Stephens were excused. Mrs. Hamilton, Mr. Riley, and Ms. Connor were absent.

Mr. Kunich indicated that no action would be taken on any agenda items due to lack of a quorum.
& Personnel/Policy and

June 9, 2015 Personnel/Policy

Mr. Kunich indicated that due to lack of a quorum the minutes would be addressed at next month's Committee meeting.

School Board Policy and Rule 4333 – Chaperone Requirements and Expectations

Dr. Savaglio-Jarvis introduced School Board Policy and Rule 5120 – Chaperone Requirements and Expectations and noted that an updated policy was handed out which included additional revisions. Mrs. Annie Petering, Chief Human Resources Officer, was present and indicated that the district does not currently have a chaperone policy; therefore, there is a need for the policy in order to provide a safe environment for any off campus activity. She noted the following additional revisions which were added to the distributed updated policy: the cross reference of policy 4332, the addition of **Appointments, leave and Absence, Retirements and Resignations.** Approved by Board of Directors on 7/14/15 (Dd07a98A)

Future Agenda Items

Mr. Kunich noted that Policy 4332 - Criminal Background Checks would be coming to the Committee as noted above.



policy was being updated to align with new requirements outlined in Wisconsin State Statute Section 118.305, Seclusion and Restraint Law. There were no questions by committee members.

Mr. Kunich indicated that no action would be taken due to lack of a quorum, and the item would be forwarded to the board for consideration

Information Items

There were no questions on the Recommendations Concerning Appointments, Leaves of Absence, Retirements and Resignations.



KENOSHA UNIFIED SCHOOL BOARD
JOINT PERSONNEL/POLICY AND
CURRICULUM/PROGRAM MEETING
Educational Support Center –

KENOSHA UNIFIED SCHOOL DISTRICT
Kenosha, Wisconsin

September 8, 2015
Personnel/Policy Standing Committee

Policy and Rule 6440 – Course Options Enrollment

Policy and Rule 6440 – Course Options Enrollment, was recently approved as a new KUSD policy in July. The Wisconsin 2015-17 State Budget Bill, Act 55, made changes to the Course Options statute (s. 118.52 WIS. Stats.). These changes took effect upon passage of the bill and are in effect for the 2015-16 school year. The new changes do not alter the

The district shall accommodate resident students, and non-resident students, in accordance with the provisions of the Wisconsin Statutes. The district shall pay the educational institution a stated amount in a manner approved by DPI. **An IHE may charge a pupil, or the parent or guardian of a minor pupil, additional fees for attending a course at the IHE for postsecondary credit.**

F.: Wisconsin Statutes

- Sections 115.28(59)(a) (Academic and career planning)
- 118.13 (Student discrimination prohibited)
- 118.15 (Compulsory school attendance)
- 118.15(4) (Broad board power to do all things reasonable to promote education of students)
- 118.16 (School attendance enforcement)
- 118.33 (High school graduation standards)
- 118.51 (Full-time open enrollment)
- 118.52 (Course options)
- 121.004(7)(em) (Inclusion of pupils attending school outside or in his or her district shall be counted accordingly)

F.5110 Equal Education Opportunities

- 5120 Student Enrollment Reporting
- 5200 School Admissions
- 5210 Entrance Age
- 5260 Open Enrollment Full Time
- 5310 Student Attendance
- 5320 School Attendance Areas
- 6100 Mission, Principals, Goals, Results
- 6421 Programs for Students with Disabilities
- 6423 Talent Development Program
- 6426 Student Program and Curriculum Modifications
- 6434.2 Youth Options Program
- 6456 Graduation Requirements
- Special Education Program and Procedure Manual

All district resident students in grades K-12 by law are eligible to participate in the Course Options Program. The student and parent/guardian must submit an application (Form 6440) to the Institute of Higher Education (IHE) or other DPI approved educational institution no later than six weeks prior to the start of the requested course. A student may take up to two courses at any one time under Course Options though there is no limit to the total number of courses in this program. The courses may be taken at different educational institutions at any time. Educational institutions are defined under the Course Options Program as:

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KENOSHA UNIFIED SCHOOL DISTRICT

September 8, 2015
Personnel/Policy Standing Committee

SCHOOL BOARD POLICY AND RULE 4332 – CRIMINAL BACKGROUND CHECKS

Background

Currently, the Criminal Background Check, Policy 4332, does not reference doing background checks for chaperones. Although the current language states "This includes, but is not limited to, volunteers, tutors, mentors and independent contractors", it would be best to a

POLICY 4332
CRIMINAL BACKGROUND CHECKS

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Kenosha Unified School District
Kenosha, WI
September 8, 2015

The Human Resources recommendations regarding the following actions:

| ACTION | LAST NAME | FIRST NAME | SCHOOL/DEPT | POSITION | STAFF | DATE | FTE | SALARY |
|-------------|-----------|------------|----------------------------------|--|---------------|------------|------|-------------|
| Appointment | Green | Sarah | Title I Programs | ESL | Instructional | 08/25/2015 | 1 | \$40,296.00 |
| Appointment | Greig | Alyson | Vernon Elementary School | Kindergarten | Instructional | 08/25/2015 | 1 | \$43,069.00 |
| Appointment | Thomas | Taylor | Harvey Elementary School | Special Education | ESP | 08/28/2015 | 1 | \$15.33 |
| Appointment | Crossett | Scott | Bullen Middle School | Math | Instructional | 08/25/2015 | 1 | \$40,890.00 |
| Appointment | Rushing | Lauren | Jefferson Elementary School | Library Media Specialist | Instructional | 08/25/2015 | 0.5 | \$27,850.50 |
| Appointment | Jardon | Patricia | Language Acquisition Dept. | ESL | Instructional | 08/25/2015 | 0.6 | \$39,162.60 |
| Appointment | Goettge | Curtis | Tremper High School | History | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Shah | Rafat | Indian Trail Academy | Cross Categorical | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Hultman | Emily | Brompton School | Art | Instructional | 08/25/2015 | 0.5 | \$19,553.00 |
| Appointment | Kauppila | Jamie | Washington Middle School | Cross Categorical | Instructional | 08/25/2015 | 1 | \$41,483.00 |
| Appointment | Hahn | Ashley | Mahone Middle School | Grade 6 Social Studies | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Kutz | James | Mahone Middle School | Grade 7 Social Studies | Instructional | 08/25/2015 | 1 | \$41,483.00 |
| Appointment | Anderson | Sara | Harvey Elementary School | Grade 2 | Instructional | 08/25/2015 | 1 | \$41,483.00 |
| Appointment | Quirk | Shawn | Washington Middle School | Grade 6 Social Studies | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Geidner | Christi | Bradford High School | Theatre | Instructional | 08/25/2015 | 1 | \$70,517.00 |
| Appointment | Hauke | Justin | Indian Trail Academy | Theatre | Instructional | 08/25/2015 | 0.33 | \$12,904.98 |
| Appointment | Schoen | Jacquelyn | Bullen Middle School | Grade 6 | Instructional | 08/25/2015 | 1 | \$61,860.00 |
| Appointment | Escobedo | Mayra | Language Acquisition Dept. | ESL | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Zwerling | Michelle | Lincoln Middle School | Reading | Instructional | 08/25/2015 | 1 | \$53,720.00 |
| Appointment | De Witt | Matthew | Lincoln Middle School | Grade 7 Social Studies/ Grade 7 Science | Instructional | 08/25/2015 | 1 | \$43,069.00 |
| Appointment | Giorno | Joseph | Lance Middle School | Math | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Singh | Harpuneet | Language Acquisition Dept. | ESL | Instructional | 08/25/2015 | 1 | \$42,673.00 |
| Appointment | Dietman | Taylor | Curtis Strange Elementary School | Special Education 4K/EC Speech and Language | Instructional | 08/25/2015 | 1 | \$41,483.00 |
| Appointment | Hawkins | Mary | Special Education | Pathologist | Instructional | 08/25/2015 | 0.6 | \$47,037.60 |
| Appointment | Warren | Hannah | Prairie Lane Elementary School | Special Education | ESP | 08/28/2015 | 1 | \$15.33 |

Kenosha Unified School District

Kenosha, WI

September 8, 2015

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|---------------------------|--------------|--------------------|---|----------------------------------|---------------|------------|------------|-------------|
| Appointment | Becker | Christina | Kid's Castle | Early Education | Instructional | 08/25/2015 | 0.5 | \$19,553.00 |
| Appointment | Kelnhofer | Jamie | KTEC East | Word Language | Instructional | 08/25/2015 | 0.67 | \$28,644.51 |
| Appointment | Taylor | Donis | ITA | Technology Education | Instructional | 08/25/2015 | 1 | \$42,673.00 |
| Appointment | Barth | Deanna | Washington Middle School | Library Media Specialist | Instructional | 08/25/2015 | 1 | \$78,396.00 |
| Appointment (\$21,809.00) | Griffiths | EMC SAC / P 6.9 >> | BOCIS Elementary | 4K Teacher | Instructional | 08/25/2015 | 0.5 | \$19,553.00 |
| Appointment | Erickson | Lisa | East (Ed) (Ed) Program EMC / PP << | 4K Teacher | Instructional | 08/25/2015 | 0.5 | \$20,741.50 |
| Appointment | Kegler | Sharon | Vernon Elementary School | Grade 3 | Instructional | 08/25/2015 | 1 | \$39,106.00 |
| Appointment | Hernandez | Luisana | Cesar Chavez Learning Station | Bilingual Clerical | ESP | 08/28/2015 | 1 | \$15.33 |
| Appointment | Schneider | Kimberly | Mahone Middle School | Special Education | ESP | 08/28/2015 | 1 | \$15.33 |
| Appointment | Saldana Lane | Marivel | Lincoln Middle School | Secretary I | Secretarial | 09/03/2015 | 1 | \$17.63 |
| Appointment | Jensen | Timothy | Grant Elementary School | Night Custodian - Second Shift | Service | 09/03/2015 | 1 | \$20.32 |
| Appointment | Binninger | Ryan | ITA | Assistant Head Custodian | Service | 08/24/2015 | 1 | \$21.00 |
| Appointment | English | Ric | Bullen Middle School | Night Custodian - Second Shift | Service | 08/24/2015 | 1 | \$20.32 |
| Appointment | Schroeder | Erick | Lakeview Tech | Chemistry/Biology | Instructional | 08/25/2015 | 1 | \$56,280.00 |
| Appointment | Lavery | Leanne | Mahone Middle School Bradford High School/ | Physical Education | Instructional | 08/25/2015 | 1 | \$47,638.00 |
| Appointment | Mackenzie | Clinton | Frank Elementary | Night Custodian - Second Shift | Service | 08/24/2015 | 06/27/2016 | \$20.32 |
| Appointment | Graziani | Michael | Information Services | Technology Support Technician | Miscellaneous | 09/09/2015 | 1 | \$20.22 |
| Appointment | Stevens | Joseph | Physical Education | Elementary Physical Education | Instructional | 08/25/2015 | 1 | \$40,890.00 |
| Appointment | Strangberg | Joshua | Tremper High School | Math | Instructional | 08/27/2015 | 0.66 | \$25,809.96 |
| Appointment | Freitag | Taylor | Vernon Elementary School | Special Education | ESP | 08/28/2015 | 1 | \$15.33 |
| Appointment | Johnston | Rosemarie | Lincoln Middle School | Special Education | ESP | 08/28/2015 | 1 | \$15.33 |
| Appointment | Feltner | Amanda | Tremper High School | Special Education | ESP | 08/26/2015 | 1 | \$14.33 |
| Early, Early Retirement | Lindquist | Kim | Prairie Lane Elementary School | Kindergarten Ex-nonn | Instructional | 06/12/2016 | 1 | \$65,005.00 |
| Resignation | Weiss | Julie | Indian Trail Academy | Math | Instructional | 08/17/2015 | 1 | \$73,809.00 |
| Resignation | Kallio | Emily | Mahone Middle School | Physical Education | Instructional | 08/18/2015 | 6 (E) | \$61,776.00 |
| Resignation | Appointment | Anne | Reuther Central High School | Social Worker | Instructional | 08/17/2015 | 1 | \$43,069.00 |
| Resignation | Resignation | Tanna | KTEC | Music/Intervention Specialist | Instructional | 08/17/2015 | 1 | \$39,702.00 |
| Resignation | Hernandez | Luisana | Headstart | Family Literacy/Service Provider | Miscellaneous | 08/27/2015 | 08/17/2015 | \$15.63 |
| Resignation | Mackenzie | Clinton | Bradford High School | | | | | |

Kenosha Unified School District
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|------------|-----------|------------|-----------------------------|----------|---------------|------------|-----|-------------|
| Separation | Gruenke | Genesis | Jefferson Elementary School | Grade 4 | Instructional | 06/12/2015 | 1 | \$39,106.00 |

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