

**POLICY 5110.2**  
**NONDISCRIMINATION GUIDELINES RELATED TO**  
**STUDENTS WHO ARE TRANSGENDER AND STUDENTS**  
**NONCONFORMING TO GENDER ROLE STEREOTYPES**

The following guidelines relate to students who are transgender and students who do not conform to gender role stereotypes. This guideline serves two important purposes. First, significant portions of the guidelines facilitate compliance with the District's legal obligations. Under many circumstances, an individual's transgender or gender nonconforming status serves as a basis for legal rights and protections. Second, even where specific actions may not be required by applicable law, these guidelines are intended to further the District's local goals concerning the creation and maintenance of positive and supportive environments that appropriately provide for the education, safety, and welfare of all students.

**SCOPE**

These guidelines are intended to apply to students on all District grounds, in all District buildings, and in all District educational environments, including any property or vehicle owned, leased or

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**Page 2**

Gender-expansive: An umbrella term used for individuals that broaden their own culture's commonly held definitions of

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**NONDISCRIMINATION GUIDELINES RELATED TO**  
**STUDENTS WHO ARE TRANSGENDER AND STUDENTS**  
**NONCONFORMING TO GENDER ROLE STEREOTYPES**

**Page 3**

LGBTQ+: An acronym for lesbian, gay, bisexual, transgender, queer and/or questioning.



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**NONDISCRIMINATION GUIDELINES RELATED TO**  
**STUDENTS WHO ARE TRANSGENDER AND STUDENTS**  
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**Page 5**

4. Participation in Physical Education Classes and Sports Activities

A student who is transgender shall be permitted to participate in physical education classes and intramural sports in a manner consistent with the gender identity that the student regularly asserts at school and in other social environments.

Students who are transgender shall be permitted to participate in interscholastic athletics in a manner consistent with the requirements and policies of the Wisconsin Interscholastic Athletics Association (WIAA).

5. Dress Codes

Within the constraints of the District's dress code policy and dress codes adopted by the school, students may dress in accordance with their gender identity. School personnel shall not enforce a dress code more strictly against transgender and gender nonconforming students than other students.

LEGAL REFERENCES:

CROSS REFERENCES:

APPROVED: November 17, 2020