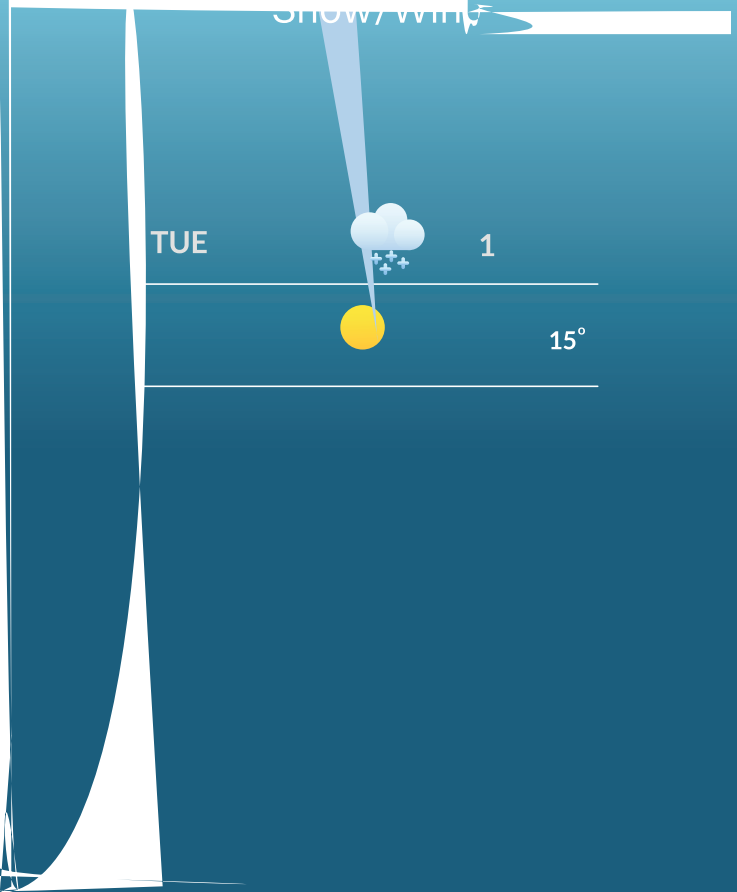osha