

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD OCTOBER 26, 2021

A regular meeting of the Kenosha Unified School Board was held virtually on Tuesday, October 26, 2021, via the Google Meet platform at 7:00 P.M. Ms. Adams, President, presided.

The meeting was called to order at 7:04 P.M. with the following Board members present: Mr. Price, Mr. Garcia, Mr. Battle, Ms. Stevens, Mrs. Modder, Ms. Robinson, and Ms. Adams. Dr. Ormseth was also present.

Ms. Adams, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

There was no student ambassador present.

There were no awards or recognitions.

There were no Administrative or Supervisory appointments.

Consent-Approve item XI-B – Minutes of the 9/28/21 S

It is recommended that the Board approve revised Policy 5471 – Appropriate Use of Seclusion and Physical Restraint as a second reading at the October 26, 2021 regular school board meeting.”

Mrs. Modder moved to approve the consent agenda as presented. Ms. Stevens seconded the motion. Unanimously approved.

Dr. Ormseth introduced the Better Together 2021-22 Plan (monthly agenda item) submitted by Mr. William Haithcock, Interim Chief of School Leadership; and Dr. Ormseth, excerpts follow:

“On June 15, 2021, the board approved the following motion during a special board meeting:

“Mr. Battle moved to approve the updated version (June 15, 2021 – 3 p.m.) of the Better Together 2021-2022 Plan with face coverings/masks as optional for all students and staff starting June 16, 2021 and the removal of Administrative Regulation 4229 – Employee Face Coverings and Scrubs. Ms. Stevens seconded the motion. Unanimously approved.”

No board action was taken at the July 27, 2021 regular board meeting.

The board approved updates to the 2021-22 Better Together Plan at the August 26, 2021 regular board meeting.

The board approved updates to the 2021-22 Better Together Plan at the September 28, 2021 regular board meeting.

There are no new recommendations at this time.”

Mr. Patrick Finnemore, Director of Facilities, presented the ESSER II Facility Projects Update submitted by Mr. John Setter, Project Architect; Mr. Finnemore; Mr. Hamdan; and Dr. Ormseth, excerpts follow:

“At its June 22, 2021 meeting, the School Board approved spending \$15MM of the Federal stimulus ESSER II funding for eligible facilities projects. In regards to the type of projects, Administration stated that KUSD would focus the resources allocated to improving indoor air quality, ventilation, and comfort in classrooms.

There are 16 different schools that will have significant projects being funded with the ESSER II funds plus potentially one or two more schools once we bid out the projects and identify the amount of funds still available. We will be bidding out those projects at the end of October and receiving bids in late November and early December. In addition to the 16 schools with large projects, we will be performing smaller projects in at least 4 other schools based on air quality test data. It is our plan to implement all of these projects in 2022 provided equipment and material lead times allow.”

Dr. Ormseth presented the Head Start Federal Grants Funds Carryover Request submitted by Ms. Luanne Rohde, Director of Early Education; Mr. Martin Pitts, Regional Coordinator of Leadership and Learning; Mr. William Haithcock, Interim Chief of School Leadership; and Dr. Ormseth, excerpts follow:

“Approval from the Board of Education is requested to carry over funds for the Head Start Federal Grant from the 2020-2021 budget year in the amount of \$108,968 for the CARES funding to the budget year of 2021-2022. The grant is designed to fund the operating costs of the Kenosha Unified School District Head Start Program and the CARES money to support costs associated with the COVID-19 pandemic. These funds were not used during last year’s budget due to lower enrollment and other circumstances associated with the COVID-19 pandemic.

The purpose of Head Start is to provide comprehensive services in the areas of health, education, social/emotional development, and parent involvement for low income preschool children and their families. This grant will service 330 high-risk children who will be three or four years of age on or before September 1, 2021. These carryover funds will be utilized to serve the children and their families in all program component areas as required in the Head Start Act and through the Head Start Performance Standards.

Administration recommends that the school board approve the request to carryover funds from the 2020-2021 fiscal year in the amount of \$108,968 for the Head Start CARES Funds to the funding for the 2021-2022 fiscal year.”

Mr. Battle moved to approve the request to carryover funds from the 2020-2021 fiscal year in the amount of \$108,968 for the Head Start CARES Funds to the funding for the 2021-2022 fiscal year. Ms. Stevens seconded the motion. Unanimously approved.

Mrs. Housaman presented the Report of Contract in Aggregate of \$50,000 submitted by Mr. Ed Kupka, Coordinator of Student S 6.48 -1.15 T Tw -39c 0 Tw 3.002 Tw -39.876 (o)10t i0.02 i0.

Advocate Aurora Health in the amount of \$263,025 for the Student and Family Assistance Program which will consist of a team of professional counselors who will provide confidential counseling, intervention and referral services to students and families in need and promote healthy student behaviors and choices.

Administration recommends that the School Board approve the proposed contract with Aurora Advocate EAP for the Student and Family Assistance Program.”

Ms. Stevens moved to approve the contract with Aurora Advocate EAP for the Student and Family Assistance Program. Mr. Price seconded the motion. Unanimously approved.

Mrs. Tanya Ruder, Chief Communications Officer, presented the Code of Classroom Conduct, Policy 5430 – Conduct and Discipline, Rule 5430 – Student Conduct and Discipline, and Policy 5430’s Administrative Regulation – Administrative Review Committee Rules submitted by Mr. Anthony Casper, eSchool Principal and Administrative Review Committee Chair; Mrs. Ruder; and Dr. Ormseth, excerpts follow:

“The Code of Classroom Conduct, Policy 5430 – Conduct and Discipline, and Rule 5430 – Student Conduct and Discipline provide guidance to schools and families regarding conduct and behavior expectations in the classroom, as well as how they will be enforced to ensure our schools are safe and free from fear. Further, Policy 5430’s Administrative Regulation – Administrative Review Committee Rules provides guidance to schools and families regarding the procedures followed

Administration recommends that the Board approve the newly updated Code of

“School Board Policy 1110 Parent/Guardian/Caregiver Survey, stipulates that KUSD implement a parent/guardian survey every two years. However, the current contract with the Studer Education provides a Parent/Guardian survey annually. Also, both of the recent surveys were administered during the COVID pandemic, with an average of 50% of the KUSD students utilizing a virtual option for the 2020-21 school year.

The 2021 Parent/Guardian Survey contained questions or statements in the following areas: school climate, cleanliness/safety, student achievement/grading/assessment communication/follow up, expectations, and shared decision-making.

Responses for each item were presented using a Likert-type scale where respondents were asked to rate their agreement using response categories that ranged from Strongly agree (5) to Strongly Disagree (1). A Neutral category was also available.

The 2021 Parent/Guardian Survey was administered in the Spring of 2021. A specific link to the anonymous survey was distributed to each parent/guardian account through their Infinite Campus Parent Portal. Parents/guardians were informed of the survey through various media notifications, both from the central office and the local school building.

KUSD Parents and Guardians provided 6,473 responses, which is more than double the responses from the 2019-20

days) are used, teachers are not forwarded any additional wages for those unused days. Similarly, if those days are used pay is not deducted from the teacher. Under the Fair Labor



salary and benefit dollars from one account to another does not change the overall amount of the budget.

- x Transferred operational line item budget dollars from one budget account to another as a result of ongoing review and monitoring of budgets. Reclassifying budget dollars from one account to another account does not change the overall amount of the budget.
- x Transferred grant budgets to the appropriate function or object based on formal DPI grant modifications. Since the budget was formally adopted, some grant managers have requested that expenditure budget dollars be reassigned to the function or object where the dollars were expended. The grant budgets have been revised and the resulting modifications may have changed the function or object of the expenditures, but they did not change the total amount of the grant.

Attachment A is a copy of the Notice of Change in Adopted Budget in the proper State approved format that will need to be published in the Kenosha News after the Board has approved these budget modifications.

Administration requests that the School Board approve this report and that the attached Class 1 notice be published within 10 days of the official Board adoption.”

Mr. Battle moved to approve the Change in the Fiscal Year 2020-21 Adopted Budget and publish the Class 1 notice within 10 days of the official Board adoption. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan presented the 2020-2021 Budget Carryovers to the 2021-2022 Budget submitted by Mrs. Salo, Mr. Hamdan, and Dr. Ormseth, exTc 0 T66 (ar)7 D (o t)2 a1o( hav) (l)6 (l)6ow

Administration requests that the School Board approve the recommended items in this report so that the approved carryover funds can be incorporated into the 2021-2022 budget with the understanding that future site requested items will only be considered on an emergency basis. Budget managers should make every effort to plan and spend their allocated funds within each respective fiscal year.”

Mr. Battle moved to approve the recommended items in this report so that the approved carryover funds can be incorporated into the 2021-2022 budget with the understanding that future site requested items will only be considered on an emergency basis. Budget managers should make every effort to plan and spend their allocated funds within each respective fiscal year. Mrs. Modder seconded the motion. Unanimously approved.

Mr. Hamdan presented the Formal Adoption of the 2021-2022 Budget submitted by Mrs. Salo, Mr. Hamdan, and Dr. Ormseth, excerpt follow:

“The public hearing on the 2021-22 budget and the annual meeting of district electors were held on September 21, 2021, in the auditorium of Indian Trail High School and Academy. In an advisory vote at the annual meeting of district electors, stakeholders in attendance voted to set the total tax levy at \$86,000,000, rather than the proposed maximum allowed by law, which was initially projected to be a total of \$88,907,061. At the time of the annual meeting, it is important to note that key variables in the budgeting process were not finalized, therefore conservative estimates were included.

Since the public hearing and the annual meeting, the administration has updated the budget to reflect key components such as student membership, equalized property valuations, certified state aid, tax levies, and detailed staffing costs (salary and benefits).

We continue to experience a decline in our total student full-time equivalents (FTE) which drives our revenue limit authority. While 3rd Friday enrollment counts came in better than originally expected, once converted into membership FTE, we still experienced a loss of 215 FTE for revenue limit authority purposes. Our continual declining enrollment status triggers additional temporary (non- r

It is requested that the Board of Education accept the following recommendations:

1. Formally adopt the District's 2021-2022 budget using the accompanying budget adoption motion (Attachment B);

2. Direct the administration to prepare a class one legal notice to be published publicly

“The open meetings law “does not require that all meetings be held in publicly owned places but rather in places ‘reasonably accessible to members of the public.’” 69 Opinion Attorney General 143, 144 (1980) (quoting 47 Opinion Attorney General 126 (1978)). As such, Department of Justice’s longstanding advice is that a telephone conference call can be an acceptable method of convening a meeting of a governmental body. Id. at 146. More recently, Department of Justice guidance deemed video conference calls acceptable as well. Wisconsin Department of Justice, Wisconsin Open Meetings Law Compliance Guide 11 (May 2019), <https://www.doj.state.wi.us/sites/default/files/office-opengovernment/Resources/OML-GUIDE.pdf>.

As such, Policy 8710 has been updated to read, “meetings shall be scheduled to take place on District property or virtually when deemed appropriate.”

In addition, Policy 8712 - School Board Meeting Agenda Preparation and Dissemination was reviewed in regards to what the “agenda shall normally provide” for the order of business. The currently required Review of District Mission, Vision, Strategic Goals and Board of Education Goals, as well as the Evaluation of Board of Education’s Adherence to its Operating Principles, have been removed due to their repetitive nature and will instead be reviewed by the Board periodically as needed. In addition, due to the increase in the number of views and comments, and the Board’s desire to allow all to be heard, the Views and Comments section has been moved to follow New Business. This allows the business of the Board to be conducted up front while ensuring all stakeholders have ample time to speak during the Views and Comments portion of the meeting, particularly with an extension of the comment period as outlined in Policy 8870 - Public Participation at School Board Meetings.

Revisions to Policy 8710 - Regular School Board Meetings and Policy 8712 - School Board Meeting Agenda Preparation and Dissemination are being shared for discussion and action.”

Mrs. Modder moved to approve the proposed revisions to Policy 8710 –Regular School Board Meetings as a first and second reading. Ms. Robinson seconded the motion. Unanimously approved.

Mrs. Modder moved to approve the proposed changes to Policy 8712 – School Board Meeting Agenda Preparation and Dissemination as a first and second reading with the exclusion of the recommended changes in regards to “Views and Comments”. Ms. Stevens seconded the motion. Unanimously approved.

Ms. Robinson presented Resolution 385 – American Education Week November 14-20, 2021, which read as follows:

“WHEREAS, American Education Week, which has been celebrated since 1921, is designated to celebrate and honor the individuals who are dedicated to ensuring every child receives a quality education; and

WHEREAS, collaborative sponsors include the U.S. Department of Education and national organizations, including the American Association of School Administrators, the American Federation of Teachers, the American Legion, the American Legion Auxiliary, the

American School Counselor Association, the Council of Chief State School Officers, the National Association of State Boards of Education, the National Association of